CIN: U29294PN2020PTC193834

REGISTERED OFFICE ADDRESS: AASHIRWAD FLAT NO 101 SR NO 22/10A/5 NR

DAFFODIL SCHOOL LAXMAN NAGAR BALEWADI PUNE MH 411045

EMAIL: commercial@excelengineering.in / CONTACT NO: 02041070100

CORPORATE SOCIAL RESPONSIBILITY POLICY (Required under the Companies Act 2013 and Rules made thereunder)

Formulated and recommended by the Corporate Social Responsibility committee ("CSR Committee") on 13th February 2023, and approved by the Board of Directors of the Company at its meeting held on 13.02.2023.

OBJECTIVE

REGREEN-EXCEL EPC INDIA PRIVATE LIMITED is a socially responsible Company, and it recognizes that business enterprises are economic organs of society and they depend on the societal resources for their growth.

The company believes in sustainable development of the business of the company along with growth and development of the society in which it operates. The company realizes that the society and the business enterprises are interdependent and thus it becomes responsibility of the company to contribute financial or otherwise in the development of society.

Considering the commitment of the company to be a socially responsible corporate citizen, and keeping in view the provisions of Companies Act 2013 in relation to Corporate Social Responsibility, this CSR policy has been formulated.

APPLICABILITY

The Corporate Social Responsibility (CSR) Policy of **REGREEN-EXCEL EPC INDIA PRIVATE LIMITED** has been framed and made applicable in accordance with section 135 of the Companies Act 2013 read with the Rules.

The Policy shall apply to the CSR Committee and all CSR projects/programs undertaken by the Company in accordance with schedule VII of the Act. The Company would implement the CSR programs through Company personnel and partnerships with expert agencies, NGOs and Government. In cases where the implementation is_through external implementing agencies, the Company would monitor the implementation.

CSR COMMITTEE

CSR Committee of the Board has been formed in the board meeting dated 11.02.2023 as per the applicable provisions of the Act. The CSR Committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical report to the Board of Directors.

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Following are the members of the CSR Committee.

| SR. | NAME | DESIGNATION |
|-----|----------------------------|-------------|
| 1 | SANJAY SHRINIVASRAO DESAI | DIRECTOR |
| 2 | TUSHAR VEDU PATIL | DIRECTOR |
| 3 | ALIMUDDIN AMINUDDIN SAYYED | DIRECTOR |

CSR ACTIVITIES/PROJECTS/PROGRAMMES

REGREEN-EXCEL EPC INDIA PRIVATE LIMITED may undertake CSR activities through a registered trust or a registered society or a company established by the Company or subsidiary or associate company under section 8 of the Act or through such other trusts, NGOs, registered societies etc. which have an established track record of three years of undertaking such projects/programs.

REGREEN-EXCEL EPC INDIA PRIVATE LIMITED may collaborate with other companies for undertaking the CSR projects/programs subject to fulfilment of separate reporting requirements as prescribed in the Rules.

The CSR activities shall not include any activity undertaken by **REGREEN-EXCEL EPC INDIA PRIVATE LIMITED** in pursuance of the normal course of business of a Company.

The scope of CSR activities of **REGREEN-EXCEL EPC INDIA PRIVATE LIMITED** will cover the following key areas but will not be limited to the same and may extend to other specific projects/programs as permitted under the law from time to time:

| S. No. | Key Areas | Few Illustrative Activities/initiatives/programs |
|--------|--|---|
| 1. | Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water; | a. Solid waste management b. Sanitation and personal hygiene c. Afforestation |

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2. CLOSE TIE WITH SOCIETY

Improving living conditions Eradicating hunger, Poverty, Malnutrition, etc.

Promoting Gender equality, Women empowerment, etc.

Protection of National Heritage, art and culture, etc.

Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.

Rural Development Projects

- a. Soil and water conservation
- Enhancement of crop productivity and crop diversification
- c. Livestock Management
- d. Linkage with the existing government scheme/program.
- e. Improvement of the infrastructure of Primary Health

Centre

- f. Trauma Care service
- g. Mobile Health Unit
- h. Disaster Relief
- i. Contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation"
- j. Skill building (vocational skills and employment)
- k. Economic empowerment
- I. Facilitating linkage for destitute and widow

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| 3. | BRIDGE TO THE NEXT GENERATION Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects; | a. Improving the infrastructure of local schools b. Training of teachers c. Complimenting mid-day meal program. d. Remedial classes for children with slow learning e. Plant operation and maintenance f. technical know-how and do-how g. Donation to IIM-Ahmedabad for conservation of building and renovation of class room |
|----|--|---|
| 4. | CONTRIBUTION/FINANCIAL ASSISTANCE | a. Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio- economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; b. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central government |

CSR EXPENDITURE / SOURCES OF FUNDING

REGREEN-EXCEL EPC INDIA PRIVATE LIMITED shall spend at least 2% of the average net profit during the preceding 3 financial years on CSR activities as enumerated above. The CSR expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the Board on the recommendation of the CSR Committee, but shall not include any expenditure on an item not in conformity or not in line with the activities which fall within the purview of the Schedule VII of the Act.

The amount to be spent on CSR activities shall be calculated in accordance with the provisions of the Companies Act 2013 and Rules made thereunder.

Any surplus arising out of CSR projects, programs or activities shall not form part of the business profit of the Company.

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EXECUTION, MONITORING & REPORTING

The CSR Committee shall:

- Prepare and propose the CSR plan with the execution modalities and implementation schedules to the Board.
- 2) Periodically appraise the Board on the status of the CSR plan.
- Institute a transparent monitoring mechanism for implementation of the CSR projects, programs or activities undertaken by the Company.

DISCLOSURE

All disclosures, display and reporting requirement related to CSR shall be made in accordance with the provisions of the Companies Act 2013 and Rules made thereunder.

For and on behalf of the board of Directors of REGREEN-EXCEL EPC INDIA PRIVATE LIMITED

SANJAY SHRINIVASRAO DESAI

DIRECTOR DIN: 01686615

DATE: 13/02/2023 Place: Pune TUSHAR VEDU PATIL DIRECTOR

DIN: 07090621